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CP&F NEWSLETTER



Dear CP&F Team,

With winter behind us and spring well underway, I am pleased to share with you the **Spring 2025** edition of the **CP&F Newsletter**.

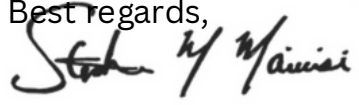
At CP&F, we are committed to fostering a strong and informed community. I hope you find this newsletter both informative and reflective of the dedication and collaboration that define our team.

This newsletter is an opportunity for us to highlight important updates within our department, share progress on key projects, and invite you to participate in events within our community.

In this edition, you'll find updates on the Goldenson façade project, learn about the storied history of the Tree of Hippocrates recently planted on our campus, and hear the latest developments from the Facilities Department, among many other topics.

Please feel free to reach out to me or any member of the leadership team with questions, ideas, or feedback. Your input is always valued as we continue to grow and strengthen our department.

Thank you for all that you do, and I look forward to seeing many of you at upcoming events this spring.

Best regards,


Campus Planning & Facilities Leadership

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Goldenson Building Façade Restoration

Since 2015, **McGinley Kalsow & Associates** has conducted façade inspections of the 1906 quadrangle marble buildings designed by **Shepley, Rutan & Coolidge**. These inspections revealed that all 5 the original Medical School buildings exhibited significant deterioration, including failed mortar joints, cracked and displaced marble, corroded cast iron spandrels, and unprotected steel elements compromised by water infiltration. Regular biennial inspections have been conducted, including the removal of loose or at-risk façade components, with full restoration deemed necessary to ensure safety and weather resistance.



Although the original buildings were erected concurrently, each was independently constructed by separate craftsmen with varying methods of construction. During preconstruction assessments, the design and construction teams identified notable structural differences between buildings.

For example, in **Goldenson** (formerly Building B), steel was placed within the exterior wall assembly compared to the interior walls within **Building C**. This resulted in better structural integrity in Goldenson.



Gordon Hall, Building C, and TMEC have all received full exterior restorations. Restoration work on the Goldenson Building began in early 2025, led by **Foster Architects** and **Walsh Brothers**. The project includes comprehensive masonry repair, metal spandrel restoration, and the installation of new energy-efficient windows. Given the building's active use—particularly the **Courtyard Café** and sensitive research labs—special measures have been implemented to reduce disruption, including phased construction, noise and dust control, and close coordination with department leads.

As one of the original Quad buildings, Goldenson's preservation reinforces the school's commitment to maintaining its historic core. The overall goal of the restoration project is to ensure a weather tight building envelop, long-term safety, sustainability, and architectural preservation. **Completion is expected by December 2025.**

Collaborative Response Demonstrates the Strength of Preparedness

Carl Cowan is no stranger to planning for situations no one ever wants to face. As Director of Emergency Management for HMS, his role is centered on anticipating the unexpected and ensuring the institution is always ready whether or not those plans are ever put into action.

In early April, that preparation was put into motion when an electrical fire occurred at the 6,000 s.f. **Harvard Dental Clinic** at 114 Mt. Auburn Street in Cambridge during non-business hours. While the clinic is located outside the Longwood Medical Area, it is managed by our colleagues at the Harvard School of Dental Medicine (HSDM). Under the leadership of Carl and **Michael Stroud**, Director of Planning and Facilities at HSDM, the Longwood Emergency Management Team (LEMT) was mobilized.

Made up of nearly 20 members from HMS, HSDM, and Harvard University, the LEMT brings together a wide range of expertise and institutional knowledge. Each member contributes critical resources and insight to support a coordinated response in times of disruption. This event marked the team's first official activation, and the impact of their collective efforts highlights the power of cross-departmental collaboration. Michael's ability to see the big picture within the context of HSDM, combined with Carl's strategic incident response tactics, were instrumental in aligning efforts across departments ensuring that every aspect of the response, from facilities to patient care, was addressed with efficiency and foresight.

From the initial assessment of the space to strategic planning for next steps, Emergency Management staff worked closely with partners across the university to ensure a seamless and swift response. Communications were quickly drafted and shared with patients and staff to inform them of the impacts they would experience. Human Resources and IT teams quickly secured workstations for displaced staff. Thanks to these efforts, providers were able to continue patient care in the Longwood Harvard Dental Clinic within 48 hours. The LEMT continues their collaborative efforts to develop a comprehensive remediation plan and timeline for the Cambridge clinic's reopening. The speed and effectiveness of the response reflect the strength of interdepartmental coordination, and the foresight built into the university's emergency planning framework lead by HMS & HSDM staff.

This kind of dedication, teamwork, and leadership across schools and departments is a true reflection of what makes the Campus Planning & Facilities

community so effective and exceptional.



HARVARD
SCHOOL
OF DENTAL
MEDICINE

AAALAC Site Visit Yields Continued Full Accreditation Thanks to Campus-Wide Collaboration

From March 25–27, 2025, Harvard Medical School (HMS) welcomed the site visit team from the **Association for Assessment and Accreditation of Laboratory Animal Care** (AAALAC) for their triennial inspection. Following **12** months of thorough preparation, the inspection committee recommended continued full accreditation of the **Harvard Center for Comparative Medicine** (HCCM) operations—a significant achievement that reflects the collective efforts of numerous departments.

The AAALAC visit is a rigorous physical inspection and program review that encompasses animal care operations across HMS and the Harvard School of Dental Medicine. In anticipation of the inspection, departments using research animals were encouraged to review colony care procedures and record-keeping practices, including controlled substance logs.

Key to the success of this year's inspection was the strong collaboration between HCCM and the **HMS Facilities Team**. Early in the process, Facilities provided a detailed Building Automation System (BAS) report of over 2,000 alarms, tracking temperature, humidity, and pressurization across 145 rooms. This proactive reporting allowed for timely corrective action—including the restoration of fresh air supply to the NHP Surgery suite and adjacent behavioral rooms in Room 208.

In the final three months before the visit, HMS Facilities, including the Work Control Group (WCG), Facilities Management Operations (FMO), and external contractor Entensiv, resolved at least **223** AAALAC-related work orders. These were completed with an impressive average turnaround of just **7.6** days per request. Weekly updates ensured alignment between teams, allowing issues to be addressed and schedules to be coordinated efficiently.

The HCCM team expressed sincere gratitude to all who supported the inspection process. **The success of the site visit, and the resulting continued full accreditation, was a true reflection of cross-departmental dedication, professionalism, and a shared commitment to excellence in research animal care.**



A Symbol Takes Root

Before any tradition takes shape on our campus, it starts with careful planning, hands-on work, and strong collaboration. That's exactly the case with the **Tree of Hippocrates** planted at Harvard Medical School on May 9.

The tree was grown from a cutting of the original tree in Kos, Greece directly linked to Hippocrates, the father of modern medicine. This eight-foot sapling is a living tribute to the values of healthcare that are so closely intertwined with our mission here at HMS.

Getting it here has been no small task. CP&F staff have been essential to the process, from planning and preparation to expert care and logistics. Facilities and Grounds Supervisor **Kris Armando** has spent six years coordinating the transfer of the cutting from a generous donor to cultivation of the cutting, now ready for its permanent home on campus.



The original Tree of Hippocrates in Kos, Greece

With support from the **Arnold Arboretum**, the tree was nurtured in a specialized pot to promote strong root growth. After safely wintering in cold storage, staff began the process acclimating the tree this spring in preparation for planting.

Its new permanent home is in the circle planter near Gordon Hall on the Shattuck Street side. Kris and the Facilities team chose the location by carefully considering the landscape design, infrastructure needs, and growing conditions that all could impact the tree's future health. The plan included removing a declining crab apple tree to make space and the installation of protective measures to support the new planting long term.

With fewer than **20** such trees planted across North America, this moment highlights not only the School's commitment to medical ethics but also the behind-the-scenes work that brings history to life.

Thanks to all who helped make it possible!

First do no harm

The Hippocratic Oath, one of the oldest and most well-known texts on medical ethics, has guided physicians since ancient Greece. It established enduring principles such as medical confidentiality and non-maleficence, many of which still shape modern practice. In some jurisdictions, its ethical standards are also supported by legal statutes, giving the oath both symbolic and practical weight.

STAFF SPOTLIGHT



Sam McCutcheon
Campus Planner

This month, we're shining the ***spotlight*** on **Sam McCutcheon**, a valued member of the Campus Planning & Facilities (CP&F) team. With nearly 7.5 years at HMS, Sam brings a passion for thoughtful planning, a collaborative spirit, and a strong architectural background to every project.

As a Planner on the Campus Planning & Facilities (CP&F) team at Harvard Medical School, **Sam McCutcheon** brings a thoughtful, collaborative approach to every project he touches. With nearly 7.5 years at HMS, his work helps transform ideas into real, functional spaces that support the school's evolving mission in research, education, and healthcare.

"I especially enjoy the cross-campus collaboration," Sam says. "Our projects impact nearly every area of HMS, so I'm fortunate to engage with a wide range of people and perspectives." From feasibility studies to early-stage planning, Sam plays a key role in laying the groundwork for spaces that work for the HMS community today and into the future.

One of his proudest contributions is the **Gordon Hall Flexspace** initiative, a reimagining of a historic building to better suit hybrid work. "This was a unique planning effort where we evaluated data that's not typically part of most projects—like hybrid work ratios and swing space coordination—all while respecting Gordon Hall's historic character," he explains. The result is a dynamic co-working environment that has become a flagship for flexible administrative space on campus.

Sam is also known for his balanced approach—both professionally and personally. Outside the office, he enjoys traveling, photography, fitness, and live music. His background in architecture and planning, paired with a second master's degree from Harvard, fuels a deep understanding of how thoughtful design can shape human experience.

"There's room for growth, amazing colleagues, and the opportunity to support projects that make a real difference," Sam says. And through every phase of campus evolution, his dedication and insight help ensure HMS is ready for what's next.

Thank you, Sam, for your ongoing dedication and thoughtful approach to shaping the HMS campus!



Welcome!

This spring CP&F welcomed a new Facilities Operations Manager in the Facilities Department. We'd like to take a moment to welcome the newest member of our team.



Nicolas Reed

Facilities Operations Manager

Nicolas comes to us with 10 years of maintenance experience from his service to our country in the US Navy where he specialized in the nuclear power field. He also brings many years of facilities management experience from working in the biotech industry. Nicolas will be assigned the portfolio of buildings on the East Quad. His first day with HMS was **Wednesday, March 13, 2025**.

Nicolas can be reached at nicolas_reed@hms.harvard.edu

Career Corner

We'd like to take a moment to congratulate our recent [Colleague Recognition Program](#) recipients:

Chris Crosby, Cheryl Flores, Raul Lopez, Tracy Mahan, Michael Ryan, and Carol Terry.

Thank you for your outstanding contributions and teamwork!

We also want to thank the colleagues who took the time to nominate them. Your efforts to recognize and support one another help make **CP&F** such a strong community.

About the Program:

The Colleague Recognition Program highlights Harvard-employed CP&F team members across all roles who go above and beyond to make a positive impact.

How It Works:

Any Harvard CP&F employee can nominate a colleague. Just submit your nomination through the [Colleague Recognition Program](#) form.

Recognition:

Nominations are reviewed on a rolling basis. Selected colleagues will receive a token of appreciation—such as movie tickets, RA dining vouchers, or COOP merchandise.

We encourage you to take a moment to recognize the incredible people around you. If you have any questions, please email cpf@hms.harvard.edu.

Thank you for everything you do to make CP&F a fantastic community.

Let's keep celebrating the great work happening all around us!

Career Corner

Bridge Program: [The Bridge Program](#) is an adult education and training initiative designed to help you thrive in your current role and reach your personal and professional goals—no matter your learning level. All classes are highly interactive and focus on developing practical communication skills for both the workplace and everyday life.

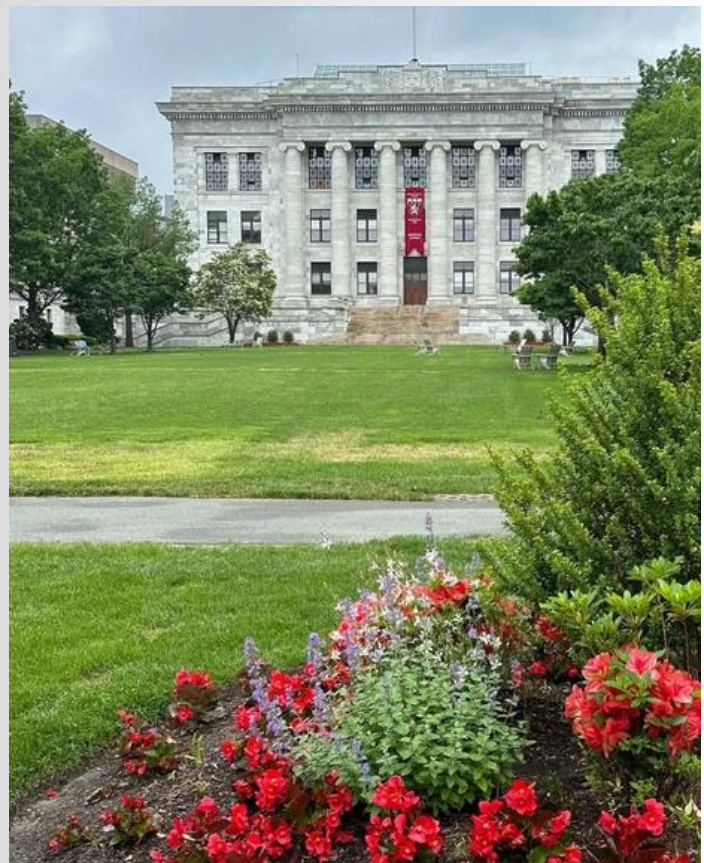
You can choose from a wide array of courses, including **Computer Skills** and **Business Writing**. These classes are a great way to build micro-credentials and advance your career.

Get Involved: Become a **Bridge Program Mentor**! Looking for a meaningful way to give back? Staff can volunteer as Bridge Program Mentors, providing one-on-one or small group tutoring support to adult learners. Mentors play a vital role in helping participants **build confidence, strengthen academic skills, and stay on track toward their goals.**

If you are interested in becoming a volunteer tutor, contact: **Niki Radvany** at 617-384-7627 or nicole_radvany@harvard.edu.

Experience Arts & Culture with **Outings & Innings**: [Outings & Innings](#) offers Harvard staff exclusive access to arts, entertainment, and cultural experiences that support personal enrichment and a well-rounded work-life experience. With your **HarvardKey**, you can take advantage of regularly updated discounts on concert tickets, museum admissions, theater performances, zoo entries, and more. **This unique benefit encourages engagement with the vibrant cultural life of the Boston area helping to foster a more connected, inspired, and holistic staff community.**

CP&F Connections: The Staff Management & Development Subcommittee has designed a **SharePoint** site to support your professional growth. Whether you're looking to **build new skills** or connect with others for career-focused guidance, you'll find tools to help you thrive. All CP&F team members are encouraged to join our directory of connections by filling out this [form](#). By adding your name to the roster of resources, you can make yourself available to colleagues seeking informal support and mentorship as they navigate their own career development journeys.



Staff Milestones

We are grateful for the dedication and hard work of all of our staff members, and are pleased to recognize those who have reached significant milestones in their career with Harvard.

10 Years

Meaghan Paquette, *Director of Campus Planning*

5 Years

Colette Baker, *Manager of Sustainability*

Monty Combs, *Director of Systems and Services*

Stan Karachev, *Operations Analyst Energy – ECMs, Faults*

HCCM Milestones and Staff Recognitions can be found in the latest HCCM Newsletter.



Staff Benefits

Countway Cuddles: Pet Therapy

The library provides **Countway Cuddles** pet therapy as a way to combat burnout, stress, and anxiety. During this program, campus members can drop in to our pet therapy area (Countway Library 1st floor couch area near the Shattuck Street entrance) to pet and play with therapy animals. Be sure to [check the calendar](#) often for dates and contact the [Countway Outreach Team](#) with any questions!

[KGA](#) is Harvard University's **employee assistance program**. By becoming a member, you gain **free** and **fully confidential** access to:

- Counseling for emotional & mental health needs
- Support for life's everyday – daycare, eldercare, financial, legal and other family & home challenges
- Resources for life's big milestones – new baby, career, retirement & more
- Wellness webinars, videos & recorded meditation sessions
- KGA Bookshelf™ for free books from best-selling authors



HMS Events

This month will mark the graduation ceremonies of the schools within the **Longwood Medical Campus**. See the details below for information.

- **HMS/HSDM 2025 Master's Convocation** takes place on **Wednesday, May 28**.
- **Class Day for MD/DMD graduates** and the **PhD Hooding Ceremony** take place on **Thursday, May 29**.
- **Harvard Commencement** is **Thursday morning, May 29**.

More information can be found at the [Commencement](#) webpage.



CP&F Events

Mark your calendars for the following CP&F events!

- **Summer Ice Cream Social** - Thursday, August 7
2:00 - 3:00 pm | Countway Library Community Garden
- **Celebration of Us!** - Wednesday, September 10
11:00 am - 3:00 pm | Quad

