Dear CP&F,

I hope you all enjoyed a restful Winter Break and your new year is off to a promising start!

In this edition of CP&F News, we have the opportunity to get to know a couple of our staff members a little better: Molly Hudson shares an update on Vanderbilt Hall, including introductions to the HMS Housing team, and we hear from Dan Callahan about his experience with PD&C.

In the last few months, CP&F has kicked off a number of exciting campus projects such as the West Commons development, Longwood Planning efforts, Gordon Hall space updates, and the PMWeb program. The CP&F DIB Initiative organized two additional speakers, Dr. Lisa Wong and Gaby Calvocoressi, for the ongoing DIB Speaker Series, led by Oversight Committee chair, Mimi Lam, and the Staff & Management Development Subcommittee launched its Career Stories series with an initial event featuring Rob Dickson and Josh Springer, led by subcommittee chair, Tarah Allen.

I look forward to seeing everyone at the All-Staff Meeting on Thursday, February 16 at 9:00am where we will hear updates from the PMWeb group, meet new staff members, and learn more about the full range of admissions experiences for the faculty, students, and postdoctoral researchers at HMS.

Sincerely,

Stephen M. Maiorisi, AIA
Chief Campus Planning & Facilities Officer
EDIB FORUM:
The 2023 Equity, Diversity, Inclusion, and Belonging (EDIB) Forum will be held Tuesday, February 14 - Thursday, February 16. The Forum will offer both in-person and virtual sessions, all of which are open to all staff, students, postdocs, researchers, faculty, and other Harvard affiliates. This year’s theme, Reckoning and Transformation, highlights the need to work in community to fully understand and honestly address Harvard’s history.

Register and view a full schedule online at: https://bit.ly/Harvard-EDIBforum23

2023 EDIB EVENT CALENDAR:
For additional EDIB Events, view the Office of Equity, Diversity, Inclusion and Belonging calendar. Events are open to the entire Harvard community unless otherwise indicated: https://calendar.college.harvard.edu/edib

CP&F Diversity, Inclusion & Belonging Initiative
Updates from the Oversight Committee

Following our recent Speaker Series and Career Stories events, the DIB Initiative is working hard on developing more talks and other opportunities and activities for CP&F. In the meantime, we encourage you to explore resources and opportunities hosted by the Harvard Office of Equity, Diversity, Inclusion, and Belonging:

EVENTS

• CP&F All-Staff Meeting.
  Thursday, February 16, 9:00 - 10:30AM

To share nominations for future speakers, request recordings of past events, or get involved in special events, contact:

CPF_DIB@hms.harvard.edu
Staff Spotlight:
Dan Callahan, Construction Manager

Dan Callahan is a Construction Manager with Planning, Design & Construction and has been with Campus Planning & Facilities for just over 5 years. Prior to PD&C, Dan worked as a Super with WestCor, Inc. and has been part of the HMS community for almost 20 years, noting he has enjoyed the support of his colleagues and the cooperation of work of the HMS community.

While schedule and budget always pose a challenge, HMS Planning, Design & Construction team often experience unique curveballs due to the ever-changing environment and nature of projects. In past years, there have been a few notable projects that stood out for their unprecedented challenges. The solar panel installation for the New Research Building in 2020-2021 was one of them. Dan shared that this roof project was one of his recent favorites and an interesting learning opportunity since it was his first experience with a solar panel project.

Another recent challenge for the Construction team was the DNA Suite in the Department of Genetics. According to Dan, one of the special challenges here was the small square footage and space security. The project required a lot of planning, design research, and conversations with the scientists to comprehensively understand the needs of the space and the mechanics to ensure that the project could be done in such a way that there would be very little reason to re-enter the space to keep the research materials secure.

Since most of PD&C’s Construction Managers have a lot of knowledge of campus environments, groups, and how to support users and each other, it’s an engaging and collaborative environment. Additionally, scientists and researchers are always happy to explain their research, so the groups have developed strong connections over the years. One of the best parts of PD&C and CP&F is the people; everyone is very supportive and gets along well as a team in PD&C and with colleagues in Facilities.

Outside of work, Dan enjoys golf, spending time with family, and will soon be a first-time grandparent! Dan also likes to travel, saying one incredible highlight was visiting his mother’s home country of Ireland with his family a few years ago.
At 324 single occupancy student bedrooms, Vanderbilt Hall houses Medical students, Dental students, DMS, GSAS, and Master’s students as well as Chan School students from across the nation and around the world. While 2020 and 2021 presented its own set of challenges for well-known reasons, 2022 presented others in the form of repopulating and rebuilding our residential student community with unprecedented changes to our demographic mix which historically is predominantly MD and DMD students.

Since July 1st, 2022 the team in concert with our communications, facilities, and custodial partners have executed a number of projects to bolster the repopulation of Vanderbilt Hall:

**July**
- Updated isolation guidance is written and implemented with a transition away from the isolation floor on 6 to students isolating in their own bedrooms
- Reopening of the Athletic Facility to faculty and staff with a return of intramural sports
- Preventative maintenance performed on all bedroom fan coil units with completion in November 2022

**September**
- Custodial performed shampooing of all corridor carpets
- Facilities added additional shelving in various student kitchens

**October**
- Made a successful switch from A/C to heating
- Temporary Automatic Transfer Switch installation
- State elevator testing is performed
- Began booking rooms for visiting clerks of the Medical School.

**November & December**
- Laundry payment review with vendor related to non-performance
- Star Rez demonstration and planning discussions
- Updated isolation guidance developed and implemented, transition away from Crimson Clear and managed isolation
There is a small but mighty team that supports the campus housing effort from CP&F and Program in Medical Education departments and we’d like to introduce you to them. We asked the team ....

How long have you been at Harvard?

Alexis: 16 months

Ben: 13 years

Liz: 14 years

Patrick: 9 years

Tom: That is confidential information, you'll need level 5 security clearance. Let’s just say that when I arrived, cows were still grazing in front of Children’s Hospital!

What is your favorite memory of Vanderbilt Hall?

Alexis: I've only been the Res Life Manager at Vanderbilt for just over a year, but in that time, I've had such memorable moments. One that comes to mind is our annual Fall-O-Ween event, which occurs each October. For the past two years, the weather has permitted us to hold the event outdoors on the courtyard. We offer apple cider donuts, hot or iced apple cider, candy and other goodies. There are also some fun activities for residents to enjoy including horror movie trivia, pumpkin tic-tac-toe, arts and crafts and a scavenger hunt. We usually have residents wear costumes and this year we were joined by a unicorn and Captain America.

Ben: Developing relationships with our members through sport.

Liz: I started in August right after the first years moved in, so when I saw those students graduate four years later, that was one of my favorite days. To watch them go from nervous first years to confident doctors was pretty special.

**What is something you love to do when you’re away from work?**

**Alexis:** I thoroughly enjoy crafting. I often check out local shops for unique items to include in my craft projects.

**Ben:** Riding bikes with my family.

**Liz:** Reading.

**Patrick:** Visiting family and friends.

**Tom:** Gardening, bike riding, making funny videos, and riding the Peloton while bingeing TV shows.

![Image](image.jpg)

From left: Ben Spies, Vanderbilt Hall Athletic Facility, Athletic Director; Tom Gillogley, Graduate Housing and Residential Services Manager; Alexis Harewood, Residential Life Manager, PME; Patrick Barton, Vanderbilt Hall Mail Room; Liz Murphy, Vanderbilt Hall Business Office

**What's your favorite place you have travelled to and why?**

**Alexis:** My father’s homeland, Barbados – it’s an island filled with beautiful beaches, affectionate people, fresh fish at Oistin’s, and so much more. My favorite attraction to visit on the island is Harrison’s Cave, a truly magnificent site. The cave and views are stunning and the waterfall in the cave is unbelievable.

**Ben:** Belize, first time traveling abroad by myself.

**Liz:** Italy, I loved the history and the culture and of course the food!

**Patrick:** NYC, I have friends there. It’s not far but it's very different, there is always something new there, I was born there.

**Tom:** Joucas in the South of France. My family stayed in a restored 250-year-old stone farmhouse with a classic vintage in-ground swimming pool. It was located near the top of a hill overlooking rolling vineyards, olive groves, and lavender fields. Every hilltop in the area was crowned by an old fortress or castle. It was magical.


**CP&F Staff Updates**

Campus Planning & Facilities is happy to share the following staffing updates:

**Planning, Design & Construction**

Congratulations to Carol Terry who has been promoted to Assistant Director of Controls and Resources, and to Sam McCutcheon who was recently promoted to Planner.

We are pleased to welcome Adriana Tzigantcheva as Planner, Deanna "Dee" Behrent as CAD/CAFM Specialist. Last fall, we also welcomed Bill Gaudet as Senior Project Manager, Gary "Gunner" Kleinschmidt as Senior Planner for Sciences, and re-joining CP&F is Eileen Barrette as Administrative Coordinator.

**Facilities**

We are excited to welcome to the Facilities team Vrej Dorian as a Planner/Scheduler and Chris Crosby as the new Facilities Operations Manager responsible for the New Research Building and 4 Blackfan spaces.

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**CPR & AED Classes are Back!**

Updates from Rob Dickson, Director of Campus Services

We are pleased to announce that CPR/AED certification classes have resumed. Bill DeSimone, Security Operations Manager, and Carl Cowan, Associate Director of Emergency Management, will lead the trainings as Certified American Red Cross instructors.

Billy and Carl are currently working with individual, high-impact departments within CP&F who support a broad range of campus activities and users. Classes are currently scheduled to run February through March, with additional dates being added in the spring and summer. Courses are 8 people per class, to certify you only need to attend a single 3-hour course, and certifications are valid for 2 years. Our goal is to get as many members of the HMS community trained and certified as possible. In the coming months we'll share more information about opportunities to participate in these training courses.

Throughout December, EH&S’ José Munguia-Lazo, Senior Safety Officer, led an effort to replace all existing AED’s at HMS/HSDM with the new ZOLL AED 3 model. Thank you to José and others from emergency management, security, IT, and Siemens who collaborated on this effort. All upcoming and future CPR/AED classes will be taught using the ZOLL AED 3. Please note that previous training classes were taught using the old AED unit. Until you are able to receive the new training, we recommend you take a moment to familiarize yourself with the updated model: Training for Unexpected Heroes using the ZOLL AED 3 (AHA) and Inside the Rescue (AHA) Using ZOLL AED 3.