

# CP&F NEWS



Dear CP&F,

Spring is an exciting time for Campus Planning & Facilities. In addition to new projects and updates to our organization structure, we are looking forward to warmer weather, lifting some COVID restrictions, and developments to flexwork on campus. I am pleased to share this March edition of CP&F News that showcases our progress, including some project developments, resources, and the highlights of CP&F's engagement efforts over the past few months.

Since its kickoff last summer, the DIB Initiative has hosted two successful events and has been expanding its efforts to include subcommittees focused on climate and development. Further information will be shared at the upcoming All-Staff Meeting. In the following pages, Chris Sottile provides some updates on Dining Services on campus, including RA's Virtual Teaching Kitchens. And in the coming weeks, the Mission and Vision Committee, led by Rob Dickson, will be reinvigorating their work on developing mission and vision statements that reflect our unique community; additional information will be provided soon.

I am continually grateful for the support of the CP&F Staff, which has made all of this possible during these turbulent times. And I look forward to seeing everyone at the All-Staff Meeting this week, as well as on campus in the coming months.

Sincerely,



Stephen M. Maiorisi, AIA  
Chief Campus Planning and Facilities Officer

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## Events & Updates

CP&F Spring All-Staff Meeting: March 3, 9:00am - This will include information on HR resources in career advancement and benefits, 2022 Commencement activities, updates from Diversity Inclusion and Belonging Initiative, and updates on recent major construction projects, including the Blavatnik Life Lab.

## CP&F in the News

### *The Harvard Crimson*

Rob Dickson, Director of Campus Services, was recently interviewed as a member of the Harvard University Police Department Advisory Board for the Harvard Crimson article, “HUPD Advisory Board Holds First Meeting of 2022”. The Harvard University Police Department Advisory Board was established in 2021 after an external review concluded the University's private police force required major departmental reforms to bring transparency and campus engagement.

The full article is available here: <https://www.thecrimson.com/article/2022/2/9/hupd-advisory-board-meets-2022/>

Questions? Ideas? Feedback?

We hope to bring to you stories and information that interest you! We would appreciate your feedback as we develop the format and content of this newsletter. If you are interested in sharing news or stories from your team, we would love to include them!

Please email [arielle\\_perry@hms.harvard.edu](mailto:arielle_perry@hms.harvard.edu) to share your input.

# Diversity, Inclusion & Belonging Initiative

*Updates from the Oversight Committee Co-Chair Mimi Lam*

In alignment with the overall strategic goals of HMS and Harvard University, CP&F has initiated the development of its own Diversity, Inclusion, and Belonging (DIB) program. Recognizing the importance of supporting the DIB efforts of HU and HMS, CP&F also appreciates its unique position to make meaningful impact within its sphere of influence and views this as an opportunity that is not to be missed. The goal of this initiative is to create a continuously improving program focused on inclusive excellence. Next steps include the continual development of the Oversight Committee, the establishment of the Staff & Management Development (S&MD) Subcommittee, and future subcommittees and focus groups.

Since its inauguration last year, DIB has hosted two events. In December, the Climate & Engagement (C&E) Subcommittee Introductory Event offered attendees an opportunity to get to know their colleagues and coworkers better. In January, DIB hosted the "Storytelling for Social Change" with Neal Baer, MD. Attendees heard from the award-winning television writer/producer, physician, author, and public health advocate and expert on how to make a story stick with an audience to inspire change.

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## What We're Thinking for the Future

- Next subcommittee:
    - Staff & Management Development (S&MD)
  - Potential additional subcommittees:
    - Staffing & Recruiting (S&R)
    - Vendor/Contractor Relationships (VCR)
  - Special guest speakers for DIB Oversight Committee Monthly Meetings (March & June)
  - Next DIB Speaker Event (April)
  - Other DIB and Subcommittee Events, Focus Groups
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## Resources & Learning Opportunities:

- [2022 Heritage and Awareness Calendar, from Harvard EDIB](#)
- [Harvard Training Portal](#)
- Diversity, Inclusion & Belonging (DIB) Academy: 6-session curriculum
  - Intro to Diversity, Inclusion, and Belonging
  - Understanding Unconscious Bias
  - The Intersection of Power, Privilege, and Oppression
  - Microaggressions
  - Anti-Black Racism
  - Allyship

**New DIB Email Address:**  
[CPF\\_DIB@hms.harvard.edu](mailto:CPF_DIB@hms.harvard.edu)

# Staff Spotlight:

## Kris Armando, Facilities and Grounds Supervisor



Kris Armando is the Facilities and Grounds Supervisor with CP&F's Facilities team. Kris specializes in contract management of grounds, snow operations, elevators, pest control, and other facility-related work. Some of the past large-scale grounds improvement projects Kris has led include the New Research Building on Ave Louis Pasteur, the Goldenson tree planters, and the Shattuck entrances to both Gordon Hall and Countway Library.



*Before & After: NRB along Ave Louis Pasteur*

A few upcoming projects for Kris include grounds improvements to Vanderbilt Hall, Tosteson Medical Education Center (TMEC), Gordon Hall, Countway Plaza Planters, HMS quad, as well as Vanderbilt courtyard drain mapping and camera work.

Prior to HMS, Kris was a Class A, Golf Course Superintendent of 7 years, and worked at the Barclays in 2008 and at the Ridgewood Country Club in 2010 in Paramus, NJ. Kris joined CP&F in 2019, noting that this role with HMS offered an opportunity to improve the aesthetic of the campus. The last few years have brought a number of challenges; in addition to disruptions of these projects due to COVID, Kris also juggled Zoom kindergarten, and welcoming a new baby!



*Before & After: Shattuck St. entrance to Countway Library*

# Countway Connection Café

Updates from Chris Sottile, General Manager,  
Restaurant Associates



Countway Connection Café officially opened Monday, September 20, 2021. The café features illy coffee-crafted espresso drinks, Nitro cold brew, and a variety of your favorite beverages. Culinary options include breakfast pastries, fruit cups, and parfaits coupled with sandwiches, salads, sweets, and more for lunch and afternoon pick me ups. The Café is staffed Monday-Friday 9:00 am-4:00 pm, and offers 24/7 access via a touch screen self-checkout option on nights and weekends.

The Countway Connection Café continues to attract guests with friendly and prompt service, delicious coffee, and the highest quality culinary options packaged as grab-n-go for convenience and safety.

## 2022 AAALAC Re-accreditation Site Visit at HMS

The Association for Assessment and Accreditation of Laboratory Animal Care (AAALAC) site visit to the Harvard Medical Area will take place from March 30th - April 1st. This process is a rigorous triennial examination and physical inspection of the Harvard Medical Area programs and facilities that comprise the animal care program for the Harvard Medical School, Harvard School of Public Health, and Harvard School of Dental Medicine. Any department that utilizes research animals may be inspected by the AAALAC accreditation team and should conduct a thorough review of their colony care and record keeping including all controlled substance logs in anticipation of this visit.

For any questions relating to the site visit please call the HCCM business office at (617)-432-1285 or email [hccm@hms.harvard.edu](mailto:hccm@hms.harvard.edu)

# Staff Anniversary Milestones

Thank you for being a central part of CP&F's success. We are grateful that you are part of the team! Celebrating Winter/Spring work anniversary milestones are:

- 35 years: Curtis Burris, Campus Services
- 25 years: Rich LeBlanc, Planning, Design & Construction; Lillian Scott, HCCM
- 20 years: Dennis Burke, HCCM
- 15 years: Kyle Scola, Finance; Kerri Ann Francesconi, HCCM
- 10 years: Concepcion Orellana, Custodial Services
- 5 years: Sherille Blair Bowlah, Custodial Services
- 1 year: John Gadson, Facilities; Molly Hudson, Campus Services



*Updates from Chris Sottile, General Manager, Restaurant Associates*

Join RA @ HMS for an engaging Virtual Teaching Kitchen at Home class! RA's Virtual Teaching Kitchens are interactive classes run by our Executive Chef, Rahul Moolgaonkar, and Registered Dietitian, Eliza Leone Jones. These monthly classes are open to the HMS public and feature themes such as the Mediterranean diet, plant-forward meals, and cooking on a budget, all while focusing on sustainable, seasonal, and healthy ingredients and practices.



*Rahul Moogaonkar,  
Executive Chef*



*Eliza Leone Jones,  
Registered Dietitian*

In addition to these classes, which have been running since November 2020, RA also offers private courses for individual departments. Our Chef and Dietitian work with each department to determine the culinary and nutrition areas of interest to determine a recipe each group will enjoy making with us. All classes offer the ability to purchase the pre-measured ingredients through CaterTrax. Classes are designed for attendees to cook along, but simply watching the demos is equally enjoyable. The goal of VTK is always to educate attendees and encourage them to try new ingredients and cooking methods, but above all, we want you to get into the kitchen!

VTK are held the 4th Wednesday of each month, for additional information about upcoming classes, visit the [HMS Dining Website](#) or contact Chris Sottile ([chris\\_sottile@hms.harvard.edu](mailto:chris_sottile@hms.harvard.edu))